

## **EUSKALTEL GROUP - ENERGY POLICY**

The Euskaltel Group, as part of its commitment to combat climate change and aware of the energy impact of its activities, has opted to implement an energy management system based on the UNE-EN ISO 50001 standard, which is intended to continuously improve the management of its energy consumption and reduce its greenhouse gas emissions.

To achieve this objective, the Euskaltel Group is developing guidelines and targets aimed at optimising its energy management within a performance improvement framework, with the commitment of the whole organisation. The management is committed to:

- Continuously improving the energy performance of the Euskaltel Group and the energy management system.
- Promoting the efficient use of energy and energy savings by using energy-saving techniques at its facilities.
- Implementing technologies and improving existing technologies to use energy more efficiently at its facilities.
- Encouraging better energy consumption habits with regards to saving energy among its employees and any other people that use its facilities.
- Supporting the purchase of energy efficient products in order to improve its energy performance.
- Complying with legal requirements and any other requirements that the organisation may adopt related to energy use, consumption and efficiency.
- Ensuring the availability of information and the necessary resources to comply with the energy objectives and targets that the organisation may set.
- In general, taking care of the environment and contributing to reducing greenhouse gas emissions, and therefore the Group's environmental footprint, by means of the aforementioned actions.

This policy is communicated to the entire organisation and regularly reviewed to ensure that it is relevant for the Euskaltel Group at all times.

Mr José Miguel García Fernández

CEO

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