

EUSKALTEL GROUP - OCCUPATIONAL HEALTH & SAFETY POLICY

The Euskaltel Group has defined this policy according to its management system, as a company that is committed to society and its wider environment and as a reference framework for establishing occupational health and safety objectives.

Under this policy, we take on the commitment to continuously improve our products, services and working methods, as well as the management system itself to improve our performance in every area. The Euskaltel Group is committed to:

- Identifying the dangers and assessing the risks to health and safety, establishing and prioritising control measures to prevent work-related incidents and occupational sickness.
- Compliance with legislation, regulations and other requirements that apply to us, as well as other commitments that we sign up to in developing the management system.
- Integrating health and safety into the performance of our activities, management processes and working methodologies.
- Ensuring that there is information, consultation and participation by the company's professionals and their representatives throughout the entire health and safety management cycle to guarantee safe and healthy working environments.
- Promoting training and awareness among all of the Group's professionals in relation to safety and well-being, encouraging a preventive culture.
- Requiring suppliers and contractors to uphold the established safety standards.

This policy applies to all our activities, products and services, across all our work centres. It is disseminated throughout the organisation and made available to our clients, shareholders, suppliers, stakeholders and the general public, and is regularly reviewed to ensure that it is relevant to the Euskaltel Group at any given time.



Mr José Miguel García Fernández
CEO